



**Council of Canadian Administrative Tribunals
Conseil des tribunaux administratifs canadiens**

**Performance Management in a Tribunal Setting
June 2, 2022**

Biographies

Thomas Vulpe, BA, Vice-Chairperson General Division, Income Security Section



Thomas Vulpe was appointed vice-chairperson of the Social Security Tribunal of Canada – Income Security Section as of June 22, 2019.

Thomas has 30 years of experience realizing transformations in the private, public and non-governmental sectors through vision, innovation, and sound management. For the past 10 years, he held various key leadership roles related to the adjudication of refugee claims in Canada, as well as the transformation of Canada's refugee determination system at the Immigration and Refugee Board of Canada.

Thomas is bilingual and holds a Bachelor of Arts from the University of Western Ontario and a Certificate in Adult Education from St. Francis Xavier University.

Sylvie Séguin, Administrative Judge, Vice-Chairperson, Comité de déontologie policière



Sylvie Séguin has been a member of the Quebec Bar since 1992 and has over a decade of tribunal experience.

Prior to her appointment as Vice-chairperson of the Comité de déontologie policière (Quebec Ethics Police committee), Ms. Seguin was a member of the Régie du bâtiment du Québec (Quebec's building authority). She has also been a member of the Barreau du Québec Disciplinary Council and the Commission de reconnaissance des associations d'artistes et des associations de producteurs.

As a member of the Conférence des juges administratifs du Québec (CJAQ) and the Council of Canadian Administrative Tribunals (CCAT), she is involved in activities aimed at excellence in the administration of administrative justice. She was involved in the working committee for the development of the most recent competency profile of administrative decision-makers under the responsibility of the Secrétariat aux emplois supérieurs of the Government of Quebec, in collaboration with the École nationale d'administration publique (Quebec's National School of Public Administration, ENAP).

Ms. Seguin holds a Bachelor of Law and a specialized graduate diploma (D.E.S.S.) in Law from the Université de Montréal. She is currently completing a public management program at ENAP.

Gary Yee, former tribunal chair



Gary Yee is a lawyer with an unparalleled career in the adjudicative tribunal sector. He has been appointed as chair of four tribunals including the Licence Appeal Tribunal and Social Benefits Tribunal in Ontario. Gary helped to set up Ontario's Condominium Authority Tribunal in 2017. His earlier jobs include special advisor at the Immigration and Refugee Board, manager of legal services at Ombudsman Ontario, and the founding executive director of the Metro Toronto Chinese & Southeast Asian Legal Clinic in 1987.

Gary has served on the Boards of CCAT (Council of Canadian Administrative Tribunals) and SOAR (Society of Ontario Adjudicators and Regulators). Currently, he is on the Board of Chinese Canadian National Council for Social Justice (CCNC-SJ), and the Steering Committee of Tribunal Watch Ontario (which advocates for independent and accessible tribunals). Gary has received the SOAR Medal for his contributions to administrative justice, the Public Sector Lawyer Award from the Federation of Asian Canadian Lawyers, and the Law Society Medal.