

WCAT Manual of Rules of Practice and Procedure (MRPP)

March 8, 2022

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17.2 The Written Decision

17.2.1 Hallmarks of Quality Decision Making

A good decision:

- a) clearly identifies the issues at the outset;
- b) identifies a clear set of relevant findings of fact fairly drawn from the evidence;
- c) where there is conflicting relevant evidence, explicitly identifies the findings of fact on which the conclusion is based and the reasons for the findings of fact, that is, why some evidence was preferred over other evidence;
- d) responds to the relevant submissions and arguments;
- e) identifies and applies relevant law and policy, including WCAT precedent panel decisions;
- f) strives to be consistent with the general approach in other WCAT decisions affecting similarly situated parties and issues, or provides a rationale for not being consistent with other WCAT decisions affecting similarly situated parties and issues;
- g) uses plain language where possible and uses technical and legal terminology in a manner consistent with other decisions;
- h) makes the panel's reasoning clear and understandable and leads to a logical conclusion that resolves the issues; and,
- i) is written without identifiers, as provided in 19.2.