



Council of Canadian Administrative Tribunals
Conseil des tribunaux administratifs canadiens

How to Assess Fairness in Administrative Investigations?

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Biographies

Rebecca Durcan, Co-Managing Partner, Steinecke Maciura LeBlanc



Rebecca Durcan (she/her) is the Co-Managing Partner at Steinecke Maciura LeBlanc. Rebecca is an elected Bencher of the Law Society of Ontario. She attended Queen's University to study history and obtained her law degree from the University of Windsor in 2000. In 2006, Rebecca completed her Masters in Health Law from Osgoode Hall. In 2016 Rebecca obtained her Certificate in Risk Management from the University of Toronto.

Rebecca acts as general counsel, prosecution counsel and independent legal counsel to several Ontario regulators. Her various roles, in addition to being an adjudicator at the Law Society Tribunal, allows Rebecca to bring an informed and nuanced perspective to regulatory issues.

In 2016, Rebecca co-authored the Annotated Statutory Powers Procedure Act with her partner Julie Maciura. In 2019, Rebecca also co-authored the text Prosecuting and Defending Professional Regulation Cases. Rebecca regularly speaks about regulatory issues at the Canadian Network of Agencies for Regulation (CNAR), Council on Licensure, Enforcement and Regulation (CLEAR), Ontario Bar Association, Advocates Society, and Continuing Legal Education of British Columbia. Rebecca is an Adjunct Professor at the University of Toronto Faculty of Law.

When not working, Rebecca enjoys running, cooking and spending time with her sons Harry, Jude and Teddy.

Nadia Effendi, Partner, Borden Ladner Gervais LLP



Nadia Effendi is a Partner at Borden Ladner Gervais LLP and practices in both Toronto and Ottawa. She is also the Toronto Regional Group Manager of the Disputes Group – Construction and Commercial Litigation and the Chair of the Appellate Advocacy and Public Law Group. Nadia represents a wide range of clients, in both English and French, in complex and often high-profile proceedings, including administrative, regulatory, constitutional and human rights law cases. Nadia regularly appears before all levels of federal and provincial courts including the Ontario Divisional Court, the Ontario Court of Appeal, the Federal Court and the Federal Court of Appeal. She has appeared numerous times before the Supreme Court of Canada representing clients in appeals and interventions,

including most recently for the Federation of Law Societies of Canada (in *Abrametz*), the Chartered Professional Accountants of Canada and York University. She has also appeared before numerous

administrative tribunals and inquiries including, the Commission of Inquiry into Money Laundering in B.C., the Ontario Judicial Council and the Algo Mall Commission of Inquiry (where she acted as commission counsel). She was Lead Counsel for the Honourable Louise Arbour appointed to carry out a review into the Canadian Armed Forces and Department of National Defence, in response to reports of harassment and sexual misconduct. She was also Lead Counsel for the Honourable Thomas Cromwell appointed to carry out a governance review of Hockey Canada. Nadia is ranked by *Benchmark*, *Chambers*, and *Best Lawyers*. She was recently recognized at the 2022 Canadian Law Awards as Litigator of the Year, as one of *Benchmark's Top 100 Women in Litigation 2023*, and previously in *Benchmark's 40 & Under Hotlist*. She regularly publishes and speaks on topics in administrative law and appellate advocacy including on the CBA Podcast Modern Law. She is a member of The Advocates' Society Appellate Advocacy Practice Group and the Board of Directors of the Association des juristes d'expression française de l'Ontario (AJEFO) and former member of the CBA Federal Courts Bench and Bar Liaison Committee.