

Peer and Legal Reviews of Draft Decisions at Administrative Tribunals November 20, 2025

1:00 pm - 2:30 pm Eastern Time

Paul Aterman, Consultant, former Chair of the Social Security Tribunal of Canada

Paul Aterman is committed to making justice systems simple, quick and fair – so that they work for the people who need to use them. He served as the Chairperson of the Social Security Tribunal of Canada from 2018 to 2023. Now he offers consulting and training services to tribunals, regulators and government. He also sits as an adjudicator on Ontario's Law Society Tribunal.

He is a lawyer with extensive experience in human rights, immigration and refugee matters, workers' compensation and tribunal management. Mr. Aterman has held senior positions at the Immigration and Refugee Board of Canada, as a Vice-Chair of the Human Rights Tribunal of Ontario, as well as working at Canada's Privy Council Office.

Mr. Aterman holds a Bachelor of Arts from Oxford University and a Juris Doctor from the University of Toronto. He was called to the Ontario Bar in 1988 and remains a member of the Law Society of Ontario. He volunteers as the Vice Chair of the Board of Directors of the Center for Plain Language, as a member of the Board of Directors of the International Plain Language Federation, as a member of CCAT's Tribunal Excellence Committee...and as a gardener at the Shepherd's of Good Hope community garden.

Christopher D. Bredt, LSM, Former Vice-Chair of the Law Society Tribunal

Chris Bredt is an arbitrator and mediator with ADR Chambers. Mr. Bredt has considerable expertise in public law, including regulatory issues in the areas of professional discipline, securities, constitutional and First Nation issues.

Mr. Bredt has extensive experience in adjudication and mediation in the area of professional discipline. He was a member of the Law Society Tribunal from 2008 - 2024 and served as Vice-Chair of the Appeal Panel from 2016 to 2019. He was a member of the Ontario Judicial Counsel from 2016 - 2023, sitting on

discipline proceedings involving provincial court judges. He chairs discipline panels for CIRO – Canadian Investment Regulatory Organization. Since joining ADR Chambers in the Fall of 2023, he has conducted numerous mediations and arbitrations.

Prior to joining ADR Chambers, Mr. Bredt was a senior litigation partner/counsel at Borden Ladner Gervais LLP. He was the Chair of Borden Ladner Gervais' National Public Law Group and was selected by peers for inclusion in The Best Lawyers in Canada (Administrative and Public Law) and recognized in Lexpert®/American Lawyer Guide to the Leading 500 Lawyers in Canada. He has a B.A. and LL.B. from Western University, an LL.M. from Yale, and a D.S.U. (Droit Administratif) from the Université de Paris II. From 1979 1980 he clerked for Mr. Justice W.R. McIntyre of the Supreme Court of Canada. He was called to the Bar in Ontario in 1984 and has appeared as counsel at all levels of the courts in Ontario, the British Columbia and Federal Courts of Appeal, and at the Supreme Court of Canada.

David A. Wright, Chair of the Ontario Physicians and Surgeons Discipline Tribunal

David A. Wright has been Chair of the Ontario Physicians and Surgeons Discipline Tribunal and its predecessor since 2020. He is also Chair or Co-Chair of the Discipline Committees of the Colleges of Audiologists and Speech-Language Pathologists, Massage Therapists and College of Registered Psychotherapists of Ontario as part of the Health Professions Discipline Tribunals Pilot.

Previously, Mr. Wright was the founding Chair of the Law Society Tribunal, spearheading the reform of adjudicative processes at the Law Society of Ontario. He has also been an adjudicator at the Human Rights Tribunal of Ontario, serving as Vice-chair, Interim Chair and Associate Chair.

He completed his B.A. in History at the University of Windsor and his LL.B. and B.C.L. at the Faculty of Law of McGill University. Mr. Wright articled as a law clerk to Madame Justice Claire L'Heureux-Dubé of the Supreme Court of Canada and then completed his LL.M. at New York University. Prior to becoming an adjudicator, he practised labour and employment law. He speaks frequently at conferences, has taught at Osgoode Hall Law School as an adjunct professor and is the author of several law journal articles.

Moderator:

Emily Crocco is full-time Chairperson at the Canada Agricultural Review Tribunal. She has extensive experience in administrative law, having been legal counsel at the Security Intelligence Review Committee and RCMP Public Complaints Commission, and an adjudicator for Ontario's Landlord and

Tenant Board and Criminal Injuries Compensation Board. Emily recently authored an article on decision-writing called "Banish Your Backlog: Concise Decision-Writing as a Teachable Skill That Improves Timely Justice", published by the Canadian Institute for the Administration of Justice (CIAJ), about which the CIAJ also released four episodes of its podcast, "In All Fairness". Emily has an LL.B. from McGill University and a B.A. in Politics and History from Brock University.